



Ecotime® Time and Attendance

Ecotime, the web-based time and attendance system from HBS, is designed to be the most powerful and flexible time and attendance management system in the industry. Ecotime utilizes industry-wide best practices with the most advanced technologies available. It is fully scalable with powerful features and functionality that evolved over the last 10 years. The Ecotime product is used by organizations ranging in size from 50 to over 200,000 employees across a variety of industries. We have integrated with multiple enterprise systems.

Ecotime is designed to provide all employees with the ability to use the most appropriate time entry method for their work situation. It supports many different data collection technologies including internal web screens, electronic time clocks, IVR phone systems, mobile app (in development), interfaces from other systems and our own Ecotime Web Clock. Through the utilization of tables and scripts, the system allows clients to maintain the majority of the system on their own. Adapting to changes in business requirements and overtime rules is possible without technical support. The customer benefits with lower overall cost of ownership.

Ecotime is an extremely flexible and customizable system and will meet many if not all of your organization's requirements out of the box, thus eliminating or reducing the need for customizations. The system is easily configured and maintained through the use of setup tables, and profiles which can be applied to employee groups or even a single employee. The following modules are included with the standard system that can be hosted onsite or in the cloud.

End User Module	History Module
Leave Request Module	Web Clock Module
Accruals Module	Schedule Module
Web Reporting Module	Attendance Module
Alerts and Messaging Module	Prior Period Adjustments Module
Retro Active Pay Module	FMLA Module
Mobile App (in development)	Administration Module

To find out more please visit: www.hbscorp.com

To schedule a demo email sales@hbscorp.com or call 631-361-6820

Reach out if you are planning an upgrade, your enterprise system module falls short or you are not happy with your current vendor.